



Early Childhood Educator

Posted by Earth Child Montessori School

Posting Date : 03-Feb-2026

Closing Date : 02-Aug-2026

Location : Richmond

Salary : \$27-28 Per Hour

Job Requirements

- **Education:** College, CEGEP or other non-university certificate or diploma from a program of 1 year to 2 years
- **Language:** English
- **Years of Experience:** 1 year
- **Vacancy:** 3
- **Job Type:** Full Time
- **Job id:** ABOJ6787247

Job Description:

About Us

Earth Child Montessori School is dedicated to nurturing each child's natural curiosity, independence, and love of learning. We provide a warm, engaging, and supportive environment where children are encouraged to grow socially, emotionally, and academically. We are currently seeking a passionate and dedicated Early Childhood Educator to join our team and contribute to our mission of providing high-quality early childhood education.

Position Summary

The Daycare Teacher plays a vital role in shaping the foundational years of a child's education. You will create a nurturing, stimulating, and inclusive classroom environment where children feel safe, respected, and inspired to learn.

You will guide children through hands-on Montessori lessons, encourage independent exploration, and support their natural curiosity. The successful candidate will foster development in all areas—academic, social, emotional, and physical—while respecting each child's unique pace and personality.

Collaboration and communication are essential to this position. You will work closely with colleagues and staff to maintain a consistent and supportive learning atmosphere and engage parents as valued partners in their child's education. Patience, creativity, and a strong commitment to the Montessori philosophy of "following the child" are essential.

Job Details

Position: Early Childhood Educator (E.C.E.)

Location: 7780 Alderbridge Way, Richmond, BC, V6X 2A3

Work Location: On-site

Salary: \$27.00–\$28.00/hour (to be negotiated)

Hours: 40 hours per week

Employment Type: Permanent, Full-time

Shift: Daytime

Start Date: As soon as possible

Vacancies: 3

Benefits

- **Health Benefits:** Dental Plan, Health Care Plan
- **Financial Benefits:** Bonus, Group Insurance Benefits
- **Other Benefits:** Additional employment benefits

Education & Experience

- College, CEGEP, or other non-university certificate or diploma (1–2 years) in Early Childhood Education, Child Development, or related field
- Minimum 1–2 years of relevant classroom experience (Montessori setting preferred)

Credentials

- Early Childhood Education (ECE) Certificate
- Montessori Early Childhood Teacher Certificate
- CPR Certificate
- First Aid Certificate

Work Environment

- On-site work only
- Non-smoking workplace
- Air-conditioned facility

Work Setting

- Child care centre
- Day care centre / nursery school
- Before and after school programs

Key Responsibilities

- Develop and implement child-care programs that promote children's physical, cognitive, emotional, and social development
- Create and maintain a prepared Montessori teaching environment that encourages independence, exploration, and self-discipline

- Observe, assess, and document each child's progress and adapt teaching strategies accordingly
- Supervise staff, trainees, and volunteers (3–4 people)
- Guide children in developing healthy eating, dressing, and toileting habits
- Establish and enforce classroom behaviour guidelines
- Maintain a safe, respectful, and nurturing learning environment
- Attend staff meetings and collaborate with colleagues and community service providers
- Communicate regularly with parents through conferences, progress reports, and daily updates
- Plan and organize activities for school-age children in before and after school programs
- Ensure compliance with childcare licensing regulations
- Model kindness, patience, and respect in alignment with Montessori principles

Skills & Qualifications

- Fluent in spoken and written English
- Strong communication and interpersonal skills with children, parents, and colleagues
- Experience in childcare or early childhood education
- Strong organizational and classroom management skills
- Excellent time management abilities
- Proven writing skills for lesson plans, reports, and communications
- Ability to integrate technology and computer applications into classroom management
- Background in special education or working with children with special needs (preferred)
- Demonstrated commitment to child-centered and inclusive education
- Ability to manage classroom activities with patience, creativity, and enthusiasm

Security & Safety Requirements

- Criminal Record Check
- Medical Examination

Work Conditions & Physical Capabilities

- Attention to detail
- Combination of sitting, standing, and walking

Personal Suitability

- Dependable and reliable
- Flexible and adaptable
- Team-oriented
- Strong values and ethics

How to Apply

Interested candidates are invited to submit their resume and a brief cover letter to:

? earthchildms@gmail.com

Applications will be reviewed on a rolling basis until the position is filled.

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